Texas Speech-Language-Hearing Association

2019 ANNUAL REPORT



January 1, 2019 — December 31, 2019

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STAY CONNECTED WITH TSHA

Throughout the year, stay up to date on happenings within TSHA by reading the bimonthly *Communicologist* magazine, biweekly *TSHA Talk* e-newsletter. and following TSHA on social media, including Facebook, Twitter, Instagram, and now YouTube. Also, check the TSHA website for the latest association news as well as resources for speech-language pathologists and audiologists across all practice settings.



Letter from the TSHA President

Dear TSHA Members.

The Texas Speech-Language-Hearing Association (TSHA) is an organization that is committed to supporting speech-language pathologists and audiologists in the state of Texas. TSHA was established in 1956, and in the past six decades, the organization has been striving to fulfil its mission of empowering members to provide the highest-quality, life-changing care for individuals with communication and related disorders. TSHA has 5,200 members who serve consumers across the state in a variety of settings including schools, universities, hospitals, private practice, home health, and other settings.

The 2019 TSHA Annual Report is a summary of the tremendous work that more than 100 volunteers across Texas have dedicated their time and efforts to in order to ensure that TSHA continues to strive to meet its vision of enhancing the quality of life for the individuals we serve. With extraordinary work from these volunteers and continued teamwork, TSHA continues to grow and provide more opportunities and support to the professions of speech-language pathology and audiology.

TSHA has accomplished so much during 2019 and is looking forward to a successful and productive 2020! TSHA continues to strive to be the premier organization supporting the professions in the state of Texas. Thank you for your continued support as a TSHA member!

It has been an honor and pleasure to serve this great organization as president. I appreciate everyone's support and dedication. I am looking forward to seeing what the next 60 years bring for TSHA and our professions!

Regards,

Bobbie Kay Durkett

Bobbie Kay Turkett President, 2018-2019



2019 TSHA Executive Board

| President Bobbie Kay Turkett |
|---|
| President-Elect Michelle Mendietta |
| Vice President for Social and Governmental Policy Sheryl Berg |
| Vice President for Member Engagement Corrie Cavada |
| Vice President for Research and Development Carolyn Perry |
| Vice President for Audiology |
| Vice President for Educational and Scientific Affairs Erinn Hengs |
| Vice President for Professional Services Pamela Laing |
| |

| TSHF President | Melinda Corwin |
|-------------------------------------|----------------------------------|
| Financial Advisory Committee Chair | Cherry Wright |
| Publicaitons Board Chair | Peggy Kipping |
| Graduate Student Representatives La | yne Scull and Whitney Dittman |
| Director of Governmental Affairs | Larry Higdon |
| Legal and Legislative Counsel | Mark Hanna |
| Executive Director | |

2019 TSHA ANNUAL REPORT

The 2019 Annual Report of the Texas Speech-Language-Hearing Association (TSHA) is a summary of the tremendous work that volunteers across Texas have dedicated their time and efforts to in order to ensure that TSHA continues to strive to be the leading organization that supports speech-language pathologists (SLPs), audiologists, and their consumers in Texas.

MISSION

Empowering members to provide the highest-quality, life- changing care for individuals with communication and related disorders

VISION

Enhancing the quality of life for the individuals we serve

PURPOSE

- Encourage and promote the role of the speech-language pathologist and audiologist as a professional in the delivery of clinical services to persons with communication disorders
- ► Encourage basic scientific study of processes of individual human communication with special reference to speech, hearing, and language
- Encourage clinical research and the interchange of information among speech-language pathologists and audiologists, and other professionals concerned with human communication and its disorders
- Promote prevention of disorders of human communication
- ▶ Provide continuing educational activities and opportunities for professional growth and fellowship
- Promote the highest standards of preparation and practice in speech-language pathology and audiology
- ▶ Promote public awareness and influence public opinions concerning the professions of speech-language pathology and audiology and the needs of persons with communication disorders
- Encourage affiliation and cooperation with other persons and organizations having similar interests and objectives through legislative and professional advocacy

TSHA's Top Accomplishments of 2019

BY CORRIE CAVADA, VICE PRESIDENT FOR MEMBER ENGAGEMENT

Looking back at 2019, the Texas Speech-Language-Hearing Association (TSHA) continued to provide its members with expanded continuing education courses and outreach to local communities where the annual convention is held. Here are just a few of TSHA's accomplishments during past year:

- Offered online professional development courses across a wide variety of topics, including audiology, language learning disabilities, augmentative communication, professional concerns, ethics, medical speech pathology, and student interests
- ► Updated the Texas Speech-Language-Hearing Association (TSHA) Strategic Plan
- Provided outreach to communities during the TSHA 63rd Annual Convention through #tshacares
- ► Increased publications for cultural/bilingual perspectives
- Conducted second cohort of TSHA Leadership Academy (TLA) to help facilitate leaders within TSHA and the Texas Speech-Language-Hearing Foundation (TSHF)
- ▶ Offered novel programming for continued professional growth with seven invited speakers offering advanced-level talks across different strands during the TSHA 63rd Annual Convention
- Offered scholarships for professionals to attend the TSHA 63rd Annual Convention
- Completed membership survey to help better serve TSHA members

Looking forward, TSHA will continue to strive to provide its members with the most recent and up-to-date continuing education courses available across a multitude of platforms. In addition, TSHA will continue to develop resources to advance and support its members' professional careers.



TSHA 2019 Convention in Review



4,159+
TOTAL ATTENDEES

KEYNOTE

SAM HORN
Founder & CEO, Intrigue Agency

1 Pre-Convention Workshop
1 Post-Convention Workshop
4 Short Courses
8 Invited Speaker Courses
32 Poster Sessions with Authors
190+ General Sessions

INSTRUCTION LEVELS

Introductory

Intermediate

Advanced

Advanced

Professional Strands

Audiology and Aural Re/Habilitation
Augmentative and Alternative Communication
Cognition and Behavior Across the Lifespan
Ethics | Language Across the Lifespan | Speech and Voice
Professional Issues | Swallowing and Feeding | Student Interests

32 HOURS

CE EARNING POTENTIAL

152 EXHIBIT HALL BOOTHS

TSHA 2019 Membership in Review

TSHA MEMBERSHIP 2019 YEAR-IN-REVIEW



5,200 TOTAL MEMBERS

In 2019, TSHA membership increased by **392** members as compared to 2018. Membership was inclusive of **3,385** active members, **8** affiliate members, **323** associate members, **1,090** student members, and **394** lifetime members.

Membership comprised **2,771** speech-language pathologists , **34** audiologists, **18** audiologist/speech-language pathologists, and **323** speech-language pathology assistants.

6 CONVENTION TRAVEL SCHOLARSHIPS AWARDED



The six scholarships were awarded as follows: **three (3)** scholarships to TSHA members, **one (1)** scholarship to a first-time presenter, and **two (2)** scholarships to full-time students.



The TSHA 63rd Annual Convention & Exhibition attracted more than **4,000** attendees, and featured more than **190** educational sessions.



100+

BILLS AFFECTING THE PROFESSION AND OUR CLIENTS TRACKED BY TSHA

At the conclusion of the 86th Legislative session, **six bills that were supported by TSHA were passed** and either sent to or signed by the governor.







ATTENDEES

Courses spanned various professional strands, including: Audiology and Aural Rehabilitation, Language Learning Disabilities, Augmentative Communication, Professional Concerns, Birth-Three/Preschool, Speech, Ethics, Medical Speech Pathology, and Student Interests.



TSHA EXECUTIVE BOARD



2019 Executive Board Meeting



TSHA 2019 Convention

PRESIDENT: BOBBIE KAY TURKETT PRESIDENT-ELECT: MICHELLE MENDIETTA

Graduate Student Representatives

- Courtney Layne Scull and Whitney Dittman
- Placed students on TSHA committees in order to support committees with a student perspective
- Met with each TSHA committee to encourage reception of students on committees
- Transitioned Student Engagement Task Force to Membership Engagement
- Communicated with National Student Speech-Language-Hearing Association (NSSHLA) chapters across the state
- Completed regular social media outreach on the student Facebook page and submitted articles for each Communicologist issue

ASHA Liaisons

State Advocate for Reimbursement (STAR): Kristina Kelley

- State Advocate for Medicare Policy (StAMP): Lisa Milliken and Mendi Lancaster
- State Education Advocacy Leader (SEAL): Margarita Limon-Ordonez
- Advocated for reimbursement policy for consumers receiving speechlanguage pathology and audiology services
- Participated in calls from the American Speech-Language-Hearing Association (ASHA), disseminated information to the TSHA membership regarding modifications, created presentations, and answered questions from members

Financial Advisory Committee

- Chair: Cherry Wright
- Members: Lynn Flahive, Peggy Kipping, Martha McGlothlin,
 Margarita Limon-Ordonez, Lisa Milliken, Brad Briscoe (public member),
 Jennifer Giles (student member), Bobbie Kay Turkett (ex-officio),
 Michelle Mendietta (ex-officio), Kelly Hayes (ex-officio)
- TSHA is financially stable with more than \$1 million in investments. The TSHA FAC continues to work to ensure that TSHA remains financially stable
- TSHA's investments included a long-term investment account and a short-term reserve account in which the portfolio was rebalanced at the beginning of the year
- Ensured TSHA completed timely audits that were accurate
- It was determined that the cost to TSHA for benefits per member is \$150.63
- Reviewed financial reports of the Association
- Reviewed and suggested modification to the Association's budget
- See more details in the FAC Report on Activities in the February 2020 Communicologist

Publications Board

- Chair: Peggy Kipping
- ▶ Janice Lougeay and Lisa Carver continued in their roles as alternating editors of the Communicologist, and Elizabeth Klimkowski joined the board as a reviewer for the Communicologist
- ► Hannah Marie Schindel and Jessica Valles served as co-editors for TSHA Talk, and Lisa Milliken and Candace Bourland Hicks continued as content reviewers for TSHA Talk. Courtney Michaela Hunter continued as social media liaison.
- Donise Pearson, Sherry Sancibrian, and Martha McGlothlin served as the TSHA Publications Board members at-large. The work of the TSHA Publications Board was also supported by Shelby O'Neill, who served as

the TSHA Publications Editor and as an ex-officio member of the TSHA Publications Board.

- The TSHA Publications Board monitored and directed the production of accurate, timely, and informative publications for TSHA members. Highlights included the design and production of six issues of the *Communicologist*, 24 issues of *TSHA Talk*, and the *TSHA 2018 Annual Report*.
- Peggy Kipping will continue in her role as the chair of the TSHA Publications Board and ex-officio member of the TSHA EB. Janice Lougeay will be training and take over the role as chair in 2021. The TSHA Publications Board will continue to work with members of the TSHA EB to publish the *Communicologist*, *TSHA Talk*, the *Annual Report*, and other publications as assigned by the TSHA EB.

Honors and Awards Committee

- Chair: Ann Higdon
- Public Service Award: David Knight (awardees pictured clockwise from top left below)
- TSHA Award of Honors: Rebecca Linke
- Hall of Fame Award: Donise Pearson and Sherry Sancibrian









Nominations and Elections Committee

- Chair: Donise Pearson
- Vice President-Elect for Educational and Scientific Affairs: **Brittany Hall**
- Vice President-Elect for Research and Development: Dalan Gore
- Vice President-Elect for Social and Governmental Policy: Jenny McGlothlin

Ethical Practices Committee

- Chair: Bess Sirmon Taylor
- There were no ethical violations to report

Past Presidents' Powerhouse

- Chair: Denise Barringer
- Communicated with past presidents on tasks assigned by the Executive Roard

Past Vice Presidents' Village

- Chair: Gina Glover
- Completed tasks assigned by the Executive Board

Leadership Development Committee

- Chairs: Robyn Martin
- Completed the second cohort of the TSHA Leadership Academy (TLA) by providing leadership opportunities to participants
- Planning to begin a TSHA Leadership Academy for students. The Leadership Academy will alternate from professionals to students



VICE PRESIDENT FOR AUDIOLOGY: TORĮ GUSTĄFSON

Audiology Issues Committee

- Chair: Renee Zimmerman and Rajarshi Pratihar
- Reviewed and provided feedback to the legislative team on concerns related to legislation in Texas. They responded to prevent legislation that would make audiologists comply with fitting and dispensing regulations
- Established the Texas Educational Audiology Initiative to examine the shortage and needs of educational audiologists



Audiology Education Committee

- Chairs: George Whitaker and Michelle Hsieh Pho
- Developed an online presentation for continuing education (CE) relating to functional listening evaluations performed by educational audiologists
- Recruited more than 20 presentations for both the 2019 and 2020 Conventions relating to audiology and the hearing-impaired

VICE PRESIDENT FOR EDUCATIONAL AND SCIENTIFIC AFFAIRS: ERINN HENGST

Vice President-Elect for Educational and Scientific Affairs: Brittany Hall

Programming Committee

- Chairs: Rachel Wehner and Diane Longnecker
- New this year were seven invited speakers, one for each strand area at the advanced level
- Successfully completed a pre- and post-Convention workshop
- Oral poster sessions in the exhibit hall were well-attended for a quick 30-minute class
- ≥3,793 members in attendance at the TSHA 2019 Convention (including exhibitors, there were 4,159 attendees)





Exhibits Committee

More than 145 exhibitors at the TSHA 2019 Convention

Convention Scholarship Committee

- Chairs: Keri Gonzalez and Debra Bankston
- Awarded five scholarships this year, including one for students and one for first-time speakers



Job Placement Committee

- Chairs: Karen Hennington and Angela Kennedy
- Resume review was a new component to the service of job placement and highly successful. It will be back in 2020!
- There were 149 people who participated in interviews





Spirit Day Committee

- Chairs: Holly Ford and Lydia Richardson
- New format for Praxis Bowl (technology that surveyed the audience) that went really well after a bumpy start
- Almost all universities participated in the meet-and-greet

Hospitality Committee

- Chairs: Laurel Lynch and Sydney Perricone
- >770 attendees participated in TSHA Cares
- Four organizations located in Fort Worth benefited from TSHA's efforts

Convention Volunteer Committee

- Chair: Kelly Lauck
- There were so many volunteers who made a successful Convention!



VICE PRESIDENT FOR SOCIAL AND GOVERNMENTAL POLICY: SHERYL BERG

- Vice President-Elect for Social and Governmental Policy: Jenny McGlothlin
- Reviewed proposed policy changes from the Health and Human Services Commission (HHSC), Texas Education Agency (TEA), and other organizations
- Met with members from HHSC and attended meetings
- Set up meetings with other stakeholders regarding legislative issues
- Updated the TSHA Legislative Platform

Political Action Committee (PAC)

- Chair: Suzanne Oglesby
- Distributed contributions to legislators who were supportive of speechlanguage pathology and audiology



Student Legislative Active Committee (SLAC)

- Chair: Saiga Hasan
- Increased student awareness and involvement in the legislative process

Member Advocacy/Capitol Visit Day Committee

- Chairs: Rolando (R.J.) Vasquez and Stephanie Lopez
- Capitol Visit Day was successfully held on April 3, 2019, with multiple members and students in attendance



Reimbursement Committee

- Chairs: Kristina Kelley and Mendi Lancaster
- Monitored issues related to insurance reimbursement and policy
- Preparing a plan to increase dissemination of information to membership more effectively

School Finance Task Force

- Chair: Margarita Limon-Ordonez
- Monitored issues related to school finance

Special Issues Task Force

- Chairs: Jenny McGlothlin and Julie Roberts
- Monitored issues related to SLP encroachment
- ► Wrote letters to HHSC with suggestions on ensuring consumers are protected



VICE PRESIDENT FOR MEMBER ENGAGEMENT: CORRIE CAVARA

Membership Committee

- Chair: Victoria Parker
- Created new promotions for TSHA on Facebook and Instagram including giveaways throughout the year
- Helped to increase Instagram followers to more than 1,200



May Is Better Hearing and Speech Month (MBHSM) Committee

- Chair: Alisa Woods
- Created an interactive social media post for MBHSM
- Highlighted TSHA member activities during MBHSM

Social Media Committee

- Chair: Max Pell
- Created a YouTube channel for TSHA
- Created engaging posts for Instagram and Facebook to increase TSHA's social media presence

University Visits Committee

- Chair: Jennifer Winchester
- Updated University Visits Presentation
- ► Helped increase TSHA student membership by assisting with coordination of university visits

Website Committee

- Chair: Peggy Kipping
- Reviewed content on the TSHA website to ensure it is updated
- Surveyed Executive Board members to ensure relevant information is accessible on the website

VICE PRESIDENT FOR PROFESSIONAL SERVICES: PAMELA LAING

Councilors: Lisa Milliken and Deborah Balfanz

University Issues Committee

- Chair: **Deborah Rainier**
- Held Sip and Social at the TSHA 2019 Convention

Discussed making changes to the committee in its focus and support of TSHA beginning in 2020

Public School Issues Committee

- Chairs: Jessica Alanis and Jerrold Jackson
- Created and compiled results on the survey regarding missed sessions
- Published one article in the Communicologist



Telepractice Committee

- Chair: Rosanne Joseph
- Updated website with current rules, candidacy protocol, and informed consent sample
- Published two articles in the Communicologist and presented at the TSHA 2019 Convention

Medical Committee

- Chairs: Suzanne Bonifert and Shannon Presley
- Uploaded the medical modules to the TSHA website
- Held a medical forum at the TSHA 2019 Convention
- Published two articles in the Communicologist

Public School Joint Advisory TSHA/TCASE Committee (PSAJC)

- Chair: Cherry Wright
- Researched and began development of staffing guidelines
- Held Public School Forum at the TSHA 2019 Convention
- Members presented at the TSHA 2019 Convention, and there were two articles published in the Communicologist

SLP Supervisors and Assistants Committee

- Chairs: Deborah Balfanz and Fallon Johnson
- ► Updating the TSHA website regarding the role of the licensed assistant in speech-language pathology, supervision of the SLP Assistant in public schools, and observation forms
- Presented at the TSHA 2019 Convention and published two articles in the Communicologist

Cultural and Linguistic Diversity (CLD) Committee

- Chairs: Irmgard Payne and Andrea Hughes
- Published six articles in the CLD Corner of the Communicologist
- Organized and indexed archived articles and replacing outdated information on the TSHA website



Business Management Committee

- Chair: Melanie Johnston
- ► Held a Business Management Forum and presented at the TSHA 2019 Convention
- Published a question-and-answer segment in the Communicologist

VICE PRESIDENT FOR RESEARCH AND DEVELOPMENT: CAROLYN PERRY

Vice President-Elect for Research and Development: Dalan Gore

Assistive Technology (AT) Committee

Chair: **Hesper Holland**

- Developing an Assistive Technology Fair for the TSHA Convention
- Contacted various vendors to participate in the AT Fair

Continuation of Guidelines Committee

- Chairs: Jessica Carter and Mary Duston
- Three of the Disability Determination Guidelines for Speech Impairment (formerly known as Continuation of Guidelines) to be released soon
- Six of the Disability Determination Guidelines for Speech Impairment (formerly known as Continuation of Guidelines) to be presented on at the TSHA 2020 Convention

Continuing Education Approval (Speech) Committee

- Chair: Robin McLeod
- New reviewers were trained and continue to approve CE applications in a timely manner
- Established Kenyetta Bolling as the ASHA content reviewer



Fvidence-Based Practice Committee

- Chair: Dalan Gore
- Published three EBP Edge articles in the Communicologist
- Offered free CE for TSHA members



Professional Development Committee

- Chair: Jessica Baker
- Workflow document created and being trialed before using it with content to streamline it before releasing
- Working on development regarding encroachment issues for a CE offering for members

TEXAS SPEECH-LANGUAGE-HEARING **FOUNDATION** PRESIDENT: MELINDA CORWIN

- Past President: Jennifer Watson; President-Elect: Gina Glover; Treasurer: Debbie Sears; Secretary: Candace Hicks
- Awarded \$34,600 in scholarships, research grants, and education (including loan repayment) and service awards to deserving recipients at the awards breakfast during the TSHA 2019 Convention
- Increased our social media presence via Facebook, Twitter, and website updates
- Contributed articles to each issue of the Communicologist
- Partnered with TSHA to co-sponsor the 2018-2019 Oscar Mauzy/TSHA Leadership Academy to promote future leaders in our professions





TSHA Member Benefits

AS A TSHA MEMBER, YOU RECEIVE THE FOLIOWING BENEFITS:

- Continuing Education: TSHA's Professional Development and Convention Committees work throughout the year to provide you with a challenging variety of seminars and workshops to help you maintain your Texas state license and your ASHA Certificate of Clinical Competence (CCC). ASHA will accept your TSHA registry as proof of your CEUs! Remember that conference registration fees are considerably reduced for TSHA members. For more information visit the Continuing Education section on the TSHA website.
- TSHA CE Registry: View your continuing education credits online through the TSHA website. When you attend a TSHA approved course, the hours you earn will be posted on a special page made available to you to print and send to the Texas Department of Licensing and Regulation. This benefit is available only to TSHA members! Visit the TSHA CE Registry page on the TSHA website for more information.
- Disability Determination Guidelines for Speech Impairment (SI): TSHA SI Disability Determination Guidelines trainings are available as recorded webcasts online, along with the manuals and training handouts. SLPs can request 2 hours of TSHA continuing education credit for each of these trainings. The cost is free for TSHA members. Visit the SI Eligibility Guidelines Courses section of the website for further details.
- Online Ethics Courses: Complete your TDLR-mandated ethics requirements for license renewal by participating in online courses from TSHA. The TSHA Professional Development platform currently offers two ethics courses to choose from: Ethics in Audiology: Implications for Billing, Coding, Reimbursement, and Documentation, and Ethical Issues & Ethical Violations. TSHA members can participate in these courses at the reduced rate of just \$40 each. For more information, visit the Ethics page in the Professional Development section of the TSHA Website.
- Legislative Advocacy: TSHA advocates in the legislature and with regulatory agencies for the rights and protection of speech-language pathologists and audiologists and the consumers we serve. TSHA supports legislative candidates for state office whose records and policy positions demonstrate an understanding of our professions and the needs of our consumers. TSHA also supports legislators who are in a position to further the legislative goals of our association. Find out more in the Advocacy section of the TSHA website.
- Publications: TSHA offers several informative publications to its membership each year. As a TSHA member, you will receive all of these publications at no charge. TSHA's e-zine, the Communicologist, is published six times annually and includes current professional news, legislative updates, member news, upcoming events, continuing education opportunities, and much more! Published biweekly, the TSHA Talk e-newsletter provides TSHA members with timely information related to TSHA news, the latest in research breakthroughs, national and state policy updates, and mainstream media stories of interest to the professions. TSHA Capitol Watch is published as needed and provides TSHA members with a synopsis of state legislative and regulatory activity impacting the professions.
- Scholarships, Research Grants, and Education and Service Awards: Members of TSHA may be eligible to apply for certain Scholarships, Grants, and Awards offered through the TSH Foundation. Visit the TSH Foundation website for more information.
- Public Information Exhibit: TSHA now has a Pop-Up-Banner PIE Exhibit available to members at no cost. Shipping cost for the PIE exhibit will be paid by TSHA. More information regarding the PIE as well as the reservation form are available on the TSHA website.
- ► Career Awareness Information: TSHA acknowledges that there is a shortage of speech-language pathologists and audiologists in Texas. To encourage students to pursue careers in the professions, TSHA has developed an information kit complete with brochures, powerpoint and a short 8-minute video. Visit the Career Awareness page on the TSHA website to view and order these materials.
- Online Membership Directory: Ability to search for members by name, city, professional setting, and/or employer. Search results include name, city, email, professional setting, employer, and phone numbers. Members can access the Membership Directory in the Member Center section of the TSHA website.

UPCOMING EVENTS

February

- ▶ 19: Executive Board Meeting, Houston
- 20-22: TSHA Convention, Houston

July

- 8-9: Executive Board Meeting, Dallas
- 9-12: ASHA Connect Conference

October

- ▶ 15-16: Executive Board Meeting (Budget), Dallas
- ▶ 16-17: Executive Council Meeting, Dallas

TSHA STATE OFFICE

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Washington, DC 20036

Email: staff@txsha.org

Phone: (855) 330-TSHA or (202) 973-8742

IMPORTANT CONTAGTS

General Questions (Including Membership)

staff@txsha.org

Continuing Fducation Questions

ceprocessor@txsha.org

Convention Questions

convention@txsha.org

Fxhibit Questions or Sales

exhibits@txsha.org

Convention Registration Questions or Issues

registration@txsha.org

Speaker Questions

programming@txsha.org

I icensure Questions

CS.Speech@tdlr.texas.gov

